

## **DIRECTOR'S REPORT**

**October 2024**

### **Personnel**

The Library has promoted Carlos Rosario from Librarian Trainee to Librarian after receiving his MLS.

On October 24 the Library closed for staff training. The day included safety training for our panic buttons, lockdown and evacuation procedures, and incident reporting. We had an inspirational presentation by ALA President Emily Drabinski on book banning and Mayor Joe Rand spoke to the staff about Nyack initiatives. Lastly we had a sound bath. Thanks go to the managers for organizing and all the presenters. And Morgan Strand for asking her friend Emily Drabinski to present. We were very lucky to have her here.

Eric attended the Directors' panel discussion: *A Delicate Balance: Serving Individuals that are Unhoused, are Using Illicit Drugs or are Struggling with Mental Health Issues in Our Libraries*. The discussion resulted in an exchange of information regarding resources and strategies to best serve the unhoused community.

The Library interviewed for the Business Manager position and the search for the open Business Manager position has concluded.

Michael Grella and Morgan Strand attended a CPR/AED training organized by LARC.

### **Outreach**

Morgan Strand is working with the Rockland County Youth Collab to promote Nyack Library services and programs. She is working closely with the Nyack High School Librarian to make sure all students have a Nyack Library card. She also coordinates a book club at the High School Library and would like to expand that program with the new school librarian at Nyack Middle School.

### **Technology**

The Library has replaced all mobile hotspots. After several years, our devices were failing, and we've replaced them and changed the loan rules associated with borrowing the devices from 14 days to 7 days.

The Library began the process of replacing all PCs in the building with the first ten already purchased. They are being loaded with software at our IT vendor's office and will be replacing out of date staff computers in November.

### **Facilities**

New self-check machines were installed in the Teen Room, the Children's Room, and in Circulation. We are still working through some bugs but the machines are functioning.

Work was completed on the roof. We are waiting for a final inspection by the vendors.

Architectural drawings for the heat pump project have been signed and permits are being issued.