

## Board Goals - 2024

No.	Goal	Committee Responsible	Timeframe
1.	Continue to build Board-staff relations	Board as Whole, Personnel	On-going
2.	Create a structural framework for assessing and measuring key performance indicators for the LRP.	Long Range Plan	July
3.	Develop a meaningful method of nominating trustees that meets the needs of the Board and Library. <ul style="list-style-type: none"> <li>- Diversify candidate pool.</li> <li>- Outreach to candidates for volunteer roles.</li> </ul>	Nominating	July
4.	Develop a plan to reduce library's carbon footprint.	Building	September
5.	Update five-year debt reduction plan to explore new strategies as appropriate: <ul style="list-style-type: none"> <li>- Depew House</li> <li>- Fundraising</li> <li>- Debt Repayment Reserve</li> </ul>	Finance	Phase I - July
6.	Decide on disposition of Depew House	Ad Hoc Depew House	June
7.	Investigate alternative funding streams: <ul style="list-style-type: none"> <li>- Program related grants</li> <li>- Best practices from other libraries</li> <li>- Fundraising events</li> <li>- Internal cost savings</li> </ul>	Development / Finance	October & Ongoing
8.	Complete successful negotiations with staff association.	Personnel	June
9.	Use data, information, and staff input to develop a plan to improve services to under-served groups. <ul style="list-style-type: none"> <li>- Community Forum</li> <li>- Attend other organization meetings</li> <li>- Partnerships with other local organizations.</li> <li>- Outreach to key communicators</li> </ul>	Director & Board as Whole	Ongoing